



Project Manager – Wellons, Inc.

Would you like to work for a company that has great benefits, provides a positive workplace atmosphere with an opportunity for growth, then you want to be a part of our team here at Wellons.

For over 50 years, Wellons has been a leader in providing biomass-fired energy systems, lumber dry kilns, and related products and services. Firmly established, Wellons provides its customers with complete services in design, engineering and manufacturing, as well as installation services and on-site technical services.

We are looking for a fulltime **Project Manager – Vancouver** to join our team. The Project Manager will establish projects schedules in conjunction with the Project Engineer and coordinate work between multiple departments from engineering, purchasing, production and shipping and construction while coordinating with sales and the customer. The Project Manager will report on project costs, change order requests and on-time delivery, in addition to managing projects from replacement components integral to Wellons' biomass energy and lumber dry kilns though to the capital projects themselves. Typical capital project length ranges from 6 to 18 months.

KEY RESPONSIBILITIES

- Manage end-to-end project lifecycle, from initiation to commissioning, for biomass energy system construction
- Develop detailed project plans, including timelines, budgets, and resource allocation
- Collaborate with engineering, procurement, manufacturing and construction teams to ensure project requirements are met
- Monitor project progress and proactively address any deviations from the plan
- Manage relationships with clients, contractors, and regulatory bodies to ensure compliance with industry standards and regulations
- Oversee risk management strategies to mitigate potential project challenges
- Provide regular project updates and reports to senior management and stakeholders
- Ensure adherence to Wellons and Customer health, safety, and environmental policies during project execution
- Lead project team meetings and facilitate communication among cross-functional team.
- Develop and maintain project documentation, including contracts, technical specifications, and change orders
- Coordinate with financial teams to track project costs and forecast budget needs
- Support sales and business development teams in project estimation and proposal development
- Ensure proper training documentation is created and transferred to customers. Conduct post-project evaluations to identify areas for improvement and best practices
- Identify and implement process improvements to enhance project efficiency and quality

REQUIREMENTS

- Bachelor's degree in engineering or related field preferred.
- PMP Certified or working towards
- Minimum of five years of experience in project management working with an OEM that manufactures steel components
- Excellent management and communication and collaboration skills, with the ability to work effectively in a cross-functional team environment
- Detail-oriented mindset with a focus on accuracy, repeatability, and continuous improvement
- Must be proficient in MS Project or equivalent

BENEFITS

Vacation, Sick, Holiday pay, Medical, Dental, Vision, 401k and Profit-Sharing Plan
Salary: \$90,000 - \$135,000 per year